

# COHA Strategic Plan 2023- 2025



**Vision:** A progressive and positive hockey experience for all.

**Purpose:** To facilitate a successful and enjoyable hockey experience.

**Values:** Pride, Inclusion, Respect and Enjoyment.

Key Result Areas

## Enable

Creating opportunities to participate, grow & excel.

## Experience

Providing a well organised hockey programme & excellent facilities.

## Sustain

Setting organisational conditions to ensure the continuous improvements & future sustainability of COHA & it's Clubs.

## Engage

Creating a positive, inclusive & engaging environment where everyone is valued & respected.

Goals

Provide meaningful development opportunities for players that enable them to reach their potential.

Deliver comprehensive & meaningful coaching & umpiring experiences for all ages & levels of experience.

Deliver an inclusive hockey experience catering for all ages & abilities.

Develop & maintain high quality hockey facilities that meet the need of our hockey community & allow for future growth.

Create an efficient & financially sustainable hockey community.

Implement policies & processes that foster cohesion & collaboration within COHA.

Major stakeholders are engaged, informed and connected.

Create an inclusive atmosphere that volunteers, players & supporters want to be involved in.

2023 Annual Plan Objectives

Provide future pathways that cater for all ages & abilities.

Provide future pathways for coaches and umpires.

Deliver a well organised hockey competition with early notification of the search's format.

Create a facilities development plan & provide clubs with appropriate information about turf setup.

Develop a governance framework with clear roles & responsibilities

Develop robust policies & procedures.

Offer support to clubs around policies and procedures.

Support members to foster cohesion & collaboration within COHA.

Provide player development for all ages & abilities.

Upskill, support and resource coaches and umpires during the season.

Develop a positive relationship between COHA, Clubs & key Stakeholders.

Develop a communication strategy that uses a variety of mediums to allow effective communication between & within COHA & the Clubs.

Develop a volunteer attraction & retention strategy.

Celebrate & acknowledge our volunteers & supporters.

# HOCKEY PATHWAY

Central Otago Hockey Association



- Representative Coach / Umpire
- Development Coach / Umpire
- Level 2 Coach / Umpire
- Level 1 Coach / Umpire
- Community Coach / Umpire

New Zealand BlackSticks

Heritage teams

Junior Black-Sticks

COHA Rep. Team  
Senior Women / Men

Master teams

National Tournaments  
Senior Competitions

U15/ U18 Rep. Teams  
U15/ U18 Development Program  
Senior Reserve A - B Grade

National Tournaments  
Secondary School Competitions

U13 Development Program  
FunSticks - MiniSticks - KiwiSticks - KwikSticks

U13 Otago Tournament  
Primary School Competitions

Funkey Hockey    Holiday Programs    Club Hockey    School Hockey

Get Into Hockey!